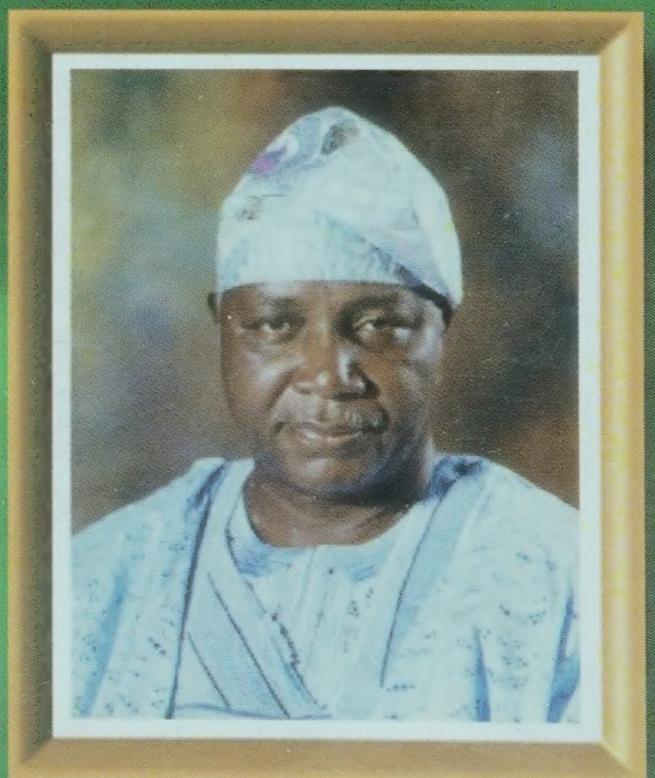


Bringing a Message of
Hope
for the Poor



**ONDO STATE
GOVERNMENT**

**ACCELERATED POVERTY
ALLEVIATION PROGRAMME**



Dr. Olusegun Agagu
GOVERNOR OF ONDO STATE

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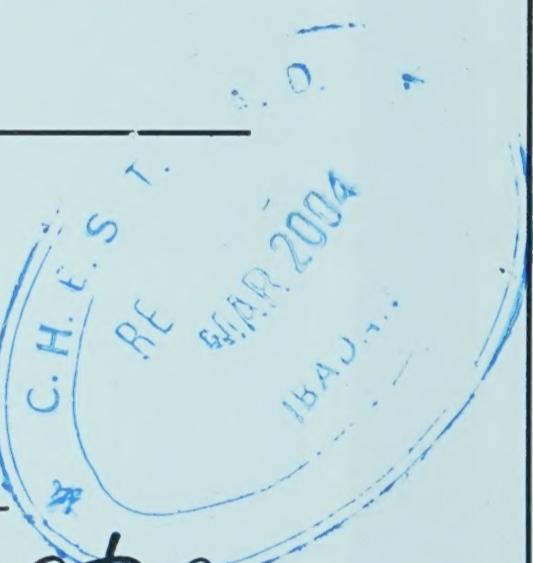


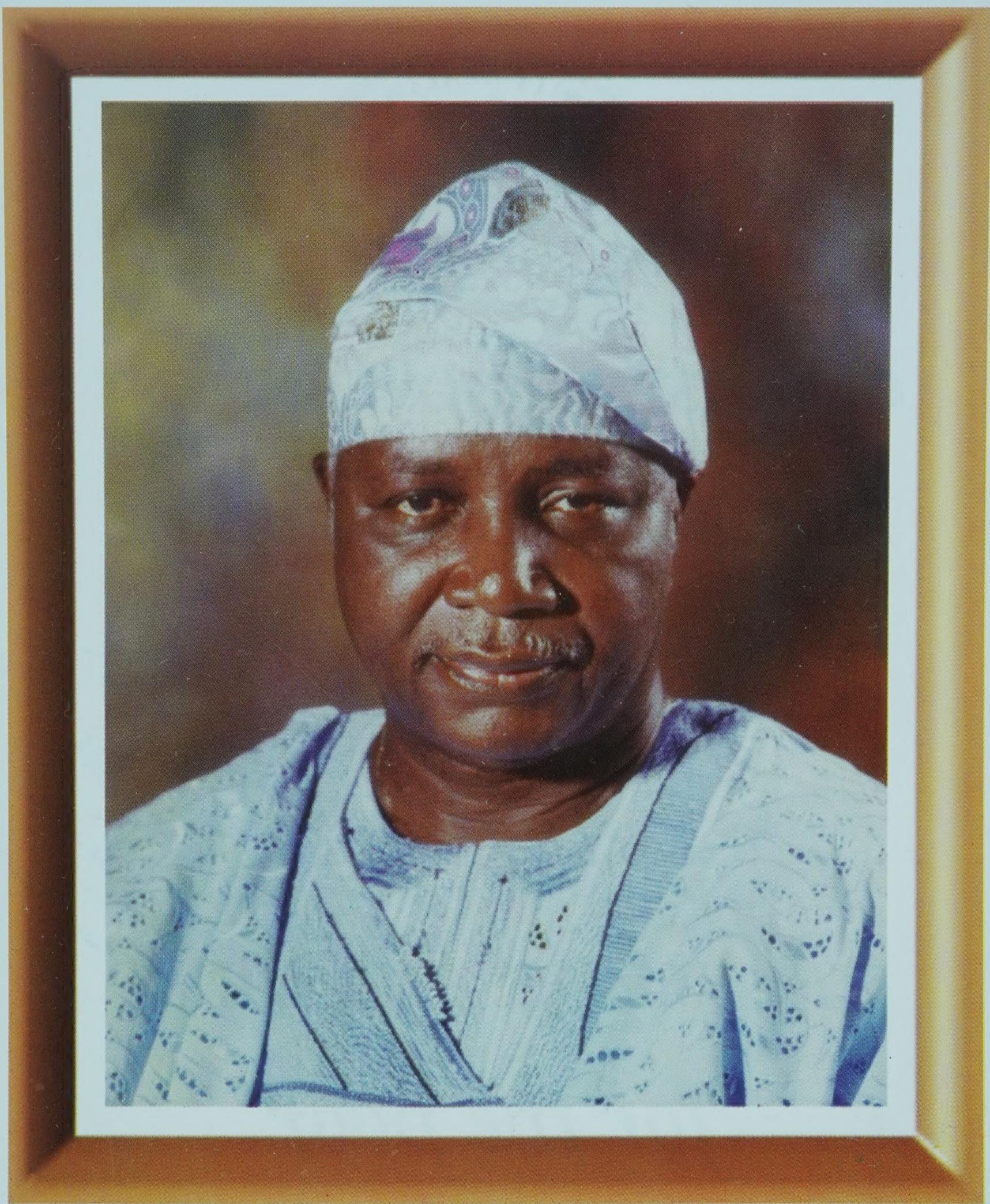
BRINGING A MESSAGE
OF HOPE FOR THE POOR



ONDO STATE GOVERNMENT ACCELERATED POVERTY ALLEVIATION PROGRAMME

*Bringing a
Message of Hope
for the poor*





Dr. Olusegun Agagu
GOVERNOR OF ONDO STATE

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FOREWORD

One denominator that is common to most communities in Nigeria today is the palpable poverty that runs across the land. With more than 70% of Nigerians today living below the one dollar a day poverty line and with very little signal of a positive change in sight, perhaps the greatest challenge facing any discerning leader in Nigeria today is how to take our people out of the shackles of deprivation and want.

A large number of people are not only poor in their pockets, they are also bereft of ideas that can take them out of their squalor. Succeeding governments have also appeared either not committed enough or understand what could meaningfully constitute the way out. Hence, the seeming helplessness of many in our society.

An indepth analysis of the poverty problem in Nigeria shows that the root cause of the poverty debacle spans through poor education, health, attitude and governance. Our approach to solving the problem is therefore multidimensional and multisectoral. This we think would be more responsive for an early and sustainable solution. We present in this document analysis, plans and programmes that should substantially address the poverty problem in Ondo State in particular and Nigeria in general.

For the plan to be successful in its implementation, a seamless networking and collaboration must be forged amongst various stakeholders from the communities through Local, State and Federal administrations as well as individual philanthropists, corporate organizations and developmental partners. If this is carefully done, some hope should start to come the way of our downtrodden citizens before too long.

**Dr. Olusegun Agagu,
Governor, Ondo State.**

29 October, 2003.

1.0 INTRODUCTION

Poverty denotes absence of resources and opportunities that are most basic to human survival. This is manifested in inadequate incomes, widespread hunger, gender inequality, environmental degradation and low access to potable water and sanitation. The specific areas in which poverty has manifested itself in Ondo State include inadequate food production, education, health, water, gender inequality, and unemployment.

Several laudable programmes had been put in place by past Administrations in the State to alleviate poverty. However, lapses in these programmes have resulted in their ineffectiveness on poverty reduction. These lapses exist because many of the programmes do not correctly target the poor and were also characterized by one or more structural deficiencies that include the following::

1. Too narrow focus;
2. Too broad scope;
3. Too thin spread;
4. Lack of good implementation infrastructures and poor maintenance of the existing ones;
5. Lack of public awareness and information flow in respect of laudable programmes for poverty reduction;
6. Poor funding and management of existing programmes and structures for poverty reduction;
7. Ineffective coordination of donor-assisted programmes resulting in duplication of efforts and wastage of resources;
8. High level of corruption and decadence in the society due to lack of transparency and good governance;
9. Instability in our political system;

10. Top-down approach to programme design and implementation;
11. Ineffective monitoring and evaluation mechanisms;
12. Frequent policy changes;
13. Weak institutional framework preventing continuity and creating the climate of uncertainty;
14. And lastly the apparent helplessness of many of our people in terms of productive activities.

In an attempt to drastically reduce poverty amongst our teeming population, the government of Ondo State has embarked on a number of measures that are aimed at uplifting our people from the shackles of want and deprivation in a well integrated Poverty Alleviation Programme (PAP).

For the effective execution of these programmes, government has established the Accelerated Poverty Alleviation Agency (APAA) which will coordinate all poverty alleviation activities in the State working in collaboration with the relevant ministries and agencies. It will also coordinate all donor-assisted poverty reduction projects in the State ensuring avoidance of duplication of efforts.

The execution of Ondo State poverty alleviation programmes and projects will be focus and target driven using adequate monitoring and evaluation mechanisms. The political will and good policy ideas undermining attempts to meet millenium goals will be made to work as these goals have been translated into our State Development Strategies which will be guided by good, economic, transparent, and accountable governance. Action will be driven not only by politicians and government agencies alone but also by communities, local authorities and civil society groups.

2.0 MOBILISATION:

The Government of Ondo recognises that development becomes more sustainable if it is community - based, community driven and demand driven. Increased community participation will enhance ownership and sustainability of the programmes even after the withdrawal of donor/government's assistance. Our communities will therefore be made to participate in identifying areas of their needs, prioritize them and be equipped to manage their development through training, credit,

material and equipment assistance. These will be done through Community Development Committees (CDCs) to be set up in all LGAs, Community Development Association (CDAs) in wards and Community Development Units (CDUs) in quarters.

These community committees will be serviced by Local Government Office of the Ministry of Women Affairs, Youth and Social Development.

Government will ensure adequate advocacy and social mobilisation of the public through continued public awareness/enlightenment campaigns, discussion programmes etc. in collaboration with the Ministry of Information and other relevant Agencies.

3.0 CAPACITY BUILDING:

In creating employment, training, re-training, capacity building and reorientation of the unemployed with a view to empowering them with relevant skills for vibrant productive, entrepreneurial and/or small business development is very important. At present, training in skills is carried out in five trade centres located in the three senatorial districts of the State. The first thing is to fully equip these trade centres for further efficiency. Further more, there are three skill acquisition centres in Akure, Odigbo and Arigidi. The student population in the three centres is about 300. These centres need to be upgraded and more equipment supplied. In addition, 15 new skill acquisition centres are to be established in the LGAs that might not have such centres.

The training centres will be equipped with modern training tools and equipment.

Training will be carried out in over 30 different trades and professions. However, each Skill Acquisition Centre will specialise in only about 3-5 trades or professions. Training will last for between three months and one year for most trades.

There will be training of selected trainers before such are deployed to the centres that will be looked after by supervisors. The Ministry of Education will be involved directly in the day to day operations of these Skill Acquisition Centres while the Accelerated Poverty Agency will coordinate the activities at these centres. Training is also to be done in-house by experts in the Ministries, Polytechnics and the Universities

Some of the unemployed will also be apprenticed to existing trade masters. These masters may be paid during the training of their apprentices, while the trainees may receive some stipends during training.

Those trained will be encouraged to join existing cooperatives within the catchment areas of their Community Development Units (CDUs) for the purpose of enjoying credit facility needed to establish them. The credit will be provided in cash and in kind. The loan is to be repaid over a given period of time. Others will be able to find paid employment in existing organisations.

It is hoped that with training and provision of loans, many of our youths will get off the unemployment market and help to alleviate poverty.

4.0 MICRO-CREDIT:

Increasing the access of poor women, farmers, and artisans to financial resources will reduce poverty. A virile Micro credit Agency and programme will therefore be established in the State Ministry of Commerce and Industry to ensure this. Loans shall be given to cooperative groups of farmers, women, traders, graduands of Skill Development Centres and small scale industrialists which for now, shall be a maximum of N250,000 (two hundred and fifty thousand Naira only).

Such loans will be administered through Community Development Committees (CDCs) which will select the deserving groups or individuals, and then on-lend funds and recover such funds at subsidised interest rates when due. The CDs may or may not employ the use of Micro-Finance Institutions (MFI) in the administration of loans in their various Local Government Areas.

Loans for groups or individuals requiring more than N250,000.00 shall be processed through the Micro-credit Agency to participating banks. Such beneficiaries shall however be required to provide collateral securities that are acceptable to the banks as conditions precedent to accessing loans.

The State Micro-credit scheme will be funded through state resources, bank loans, grants or loans from Development Agencies and other partners.

5.0 YOUTH IN AGRICULTURE:

Lands donated by the communities are to be opened up by the Ministry of Agriculture and distributed to unemployed graduates in agriculture and other disciplines for mass food production. More land will be sourced from existing farm settlements for the same purpose. In order to have sustainable production, agro industries will be set up all over the State to process Agricultural products.

Accelerated Poverty Alleviation Agency (APAA) will work with the Ministry of Agriculture using this and other schemes to push forward an agricultural revolution in the State. This will involve commercial hand pollination of cocoa to double yield, increased production of cassava, rice, massive plantation of oilpalm, multiplication of seed yams, introduction of beekeeping, multiplication of livestock, encouragement of fish culture and establishment of community mushroom production. These are expected to increase employment for thousands of our youths.

6.0 RESPONSIBILITIES OF GOVERNMENT AGENCIES:

The activities to be carried out under the Accelerated Poverty Alleviation programme will be run through the APAA; Ministries of Agriculture, Forestry and Fisheries; Women Affairs, Youth and Social Development; Education; Ministry of information, Sports and Culture; Health; Ministry of Commerce and Industries and Ministry of Finance and Economic Planning along the following lines.

6.1 Responsibilities of Accelerated Poverty Alleviation Agency (APAA)

(a) Establishment of APAA

- (i) Enactment of the law establishing the Agency;
- (ii) Establishment of a management structure for the Agency;

- (iii) Establishment of State Board for Accelerated Poverty Alleviation;
- (iv) Deployment of staff to the Agency;

(b) **Preparation of Poverty Alleviation Blue Print:**

- (i) Adoption of the report of the Committee on Poverty Alleviation
- (ii) Review of other Poverty Alleviation projects and documents
- (iii) Synthesis and production of Policy Document on Poverty Alleviation for Ondo State;
- (iv) Submission of Blue Print to EXCO for approval;
- (v) Publication of Blue Print.

(c) **Advocacy and Social mobilisation of the Public:**

- (i) Organise sensitization meetings/workshops and seminars on Poverty Alleviation Activities with relevant Government agencies

(d) **Registration of the unemployed:**

- (i) Design registration format;
- (ii) Distribute forms to Local Government Areas;
- (iii) Compilation, collation and analysis of the data on the unemployed.

(e) **Capacity Enhancement:**

- (i) Agency staff development;
- (ii) Conduct training for NGOs/CBOs/Consultants to undertake needs assessment meetings with Communities in collaboration with relevant Government agencies
- (iii) Organise in collaboration with Ministry of Agriculture the emergency training of redeployed staff as Agricultural Officers/Extension workers and identification of possible agricultural innovations.
- (iv) Organise with Ministry of Commerce and Industry for entrepreneurship training programmes.
- (v) Co-ordinate training activities at the Skill Acquisition Centres with the Ministry of Education.

(vi) Ensure that graduands of the Skill Acquisition Centres obtain their re-settlement loans in cash and kind to be repaid over a period of time. This will be done in conjunction with the Ministry of Commerce and Industries.

(f) Co-ordination of Donor-Assisted Programmes:

- (i) Recovery of existing donor funded loans.
- (ii) Oversee other donor-assisted programmes.
- (iii) Organize quarterly Aid co-ordination meetings.
- (iv) Participate in National Aid co-ordination meetings/workshops and conferences.
- (v) Presentation of project proposals to government and donor agencies.

g. Monitoring and Evaluation:

- (i) Prepare monitoring plans.
- (ii) Undertake regular monitoring visits to project sites.
- (iii) Organise with relevant government agencies the meeting of Community Development Committees (CDCs), Community Development Associations (CDAs) and Community Development Units (CDUs).
- (iv) Prepare quarterly and annual reports for the state government and relevant donor agencies.
- (v) Carry out periodic and annual reports for the state government and relevant donor agencies;
- (vi) Collect, collate and analyse vital statistical data on Poverty Alleviation activities.

6.2 Responsibilities of the Ministry of Agriculture:

- (i) Organise emergency training of deployed staff as Agricultural Extension Officers.
- (ii) Selection of pilot farms for demonstrations;
- (iii) Conduct training in hand pollination of cocoa, and oilpalm seedling production, cocoa rehabilitation and mycorrhiza.
- (iv) Launching of Cocoa Revolution;
- (v) Diversification into other income sustaining activities for smaller holder farmers e.g. Livestock multiplication, fishing, beekeeping, mushroom production, fish smoking etc.

6.3 Responsibilities of the Ministry of Women Affairs, Youth and Social Development:

6.3.1

- (i) Carry out public awareness/enlightenment campaigns, discussion programmes, playlets etc. in collaboration Ministry of Information;
- (ii) Organize sensitization meetings/workshops/seminars on Poverty Alleviation activities;
- (iii) Organise training workshops on Soya/Gari production, beekeeping, mushroom production;
- (iv) Conduct training for NGOs / CBOs / Consultants to undertake needs assessment meetings with communities.
- (v) Identification of additional groups/societies for assistance;
- (vi) Diversification into other income sustaining activities for small holder farmers e.g. beekeeping; and mushroom production.
- (vii) Provide professional and secretarial services to CDCs and CDAs.
- (viii) Collaborate with other relevant government agencies in co-ordinating long as short term training at the Skill Acquisition Centres.

6.4 Responsibilities of the Ministry of Education:

- (i) Establish 15 Skill Acquisition Centres through Board of Technical Education;
- (ii) Upgrade existing Skill Acquisition Centres;
- (iii) Organise training for trainers of the Skill Centres.

6.5 Responsibilities of the Ministry of Commerce and Industry:

- (i) Source resources for the funding of the Micro-credit Agency.
- (ii) Facilitate access to micro-credit for qualified groups;
- (iii) Facilitate the Credit Management training for would – be beneficiaries before loan disbursement.
- (iv) Organise entrepreneurial training programmes

6.6 Responsibilities of the Ministry of Finance and Economic Planning:

- (i) Source resources for the funding of the Micro-credit Agency.

6.7 Responsibilities of the Ministry of Information:

- (i) Carry out public awareness/enlightenment campaigns, discussion programmes, playlets etc in collaboration with the relevant government agencies.

7.0 STRUCTURE OF THE ACCELERATED POVERTY ALLEVIATION AGENCY (APAA)

The Ondo State Accelerated Poverty Alleviation Agency will be organised in the following manner:

7.1 Accelerated Poverty Alleviation Board:

The Board shall have a Chairman who shall be the Governor or his representative;

The Deputy Governor;

The Secretary to the State Government;

The Special Adviser/Commissioners in charge of Poverty Alleviation; Commissioners for Agriculture, Forestry and Fisheries; Commerce and Industries; Women Affairs, Youth and Social Development; Education; Works and Housing; Health; Finance and Economic Planning and other members as nominated by the Governor.

The Permanent Secretary (APAA) who will serve as Secretary;

The functions and powers of the Board:

- (i) determine the overall objectives of the poverty alleviation programmes within the political economic and social context;
- (ii) approve guidelines and criteria for the implementation of the poverty alleviation programmes;
- (iii) supervise the activities of the Agency and issue directives to the executive on the functions of the Agency;
- (iv) approve the budget of the Agency;
- (v) receive and consider implementation of the programme of the Agency;
- (vi) review from time to time the socio-economic and political impact of the programmes of the Agency and issue appropriate directives;
- (vii) do such other things as are necessary and expedient for the effective execution of the functions of the Agency.

7.2 Coordinator:

- (1) There shall be for the Agency, a Coordinator to be appointed by the Governor.
- (2) The Coordinator shall:
 - (i) be the Chief Executive of the Agency.
 - (ii) coordinate the day to day administration of the Agency.
 - (iii) be responsible for convening the meetings of the Board after consultation with the Chairman.
 - (iv) prepare the quarterly and the annual reports of the activities of the Agency.
 - (v) perform such other functions as the Board may assign to him.

7.3 Management Committee

There shall be for the Agency a management committee comprising of the Coordinator, the Permanent Secretary, and the Directors of Programmes, Finance and Administration, Planning, Research and Statistics and any others that may be approved by the Board. The Committee will be responsible for the day-to-day administration and implementation of the policies and directives of the Board.



ROLE OF COMMUNITY DEVELOPMENT COMMITTEES

The Government of Ondo State recognises that development should be community-based, community driven and demand driven and that increased community participation will enhance ownership and sustainability of the programmes even after the withdrawal of donor/government's assistance. Communities should participate in identifying areas of their needs, prioritize them and be equipped to manage their development through training, credit, material and equipment assistance. The present administration plans that these will be done through Community Development Committees, CDCs to be set up in all LGAs and Community Development Associations (CDAs) at ward level and Community Development Units (CDU) in quarters.

A. COMMUNITY DEVELOPMENT COMMITTEES (CDCs) AT LGA LEVEL

The CDC is the development Committee at the LGA level and will comprise 7 attested leaders. The members are to be men and women of high integrity and good character demonstrating great interest in community development with a willingness for voluntary service to the people. To engender effective women participation, the CDCs will include at least two women. The Local Government Council Chairman shall be ex-officio member.

The main responsibilities of the CDCs will include:-

1. MOBILIZATION

- (i) mobilizing and sensitizing people towards participatory development in terms of counterpart contribution, ownership and sustainability of development projects;
- (ii) participating in needs assessment meetings, i.e. , identification and prioritization of needs and programmes/projects to be embarked upon subject to available resources;
- (iii) participating actively in the planning, supervision, monitoring and evaluation of projects in the communities;
- (iv) ensuring security for, and proper maintenance of equipment, materials, and common properties and resources;

- (v) ensuring accountability and transparency in project implementation.

2. **CAPACITY BUILDING:**

The Community Development Committees, CDCs, will collaborate with government and other relevant agencies to ensure effective skill acquisition and building on existing capacities at community level by:-

- (i) helping in identifying specific skills that are of particular relevance to the Community;
- (ii) recommending members of the Community that should benefit from such skill acquisition/upgrading training;
- (iii) mobilizing community counterpart contribution for the establishment and running of Skill Acquisition Centres.

3. **MICRO-CREDIT:**

They will ensure effective management of funds accessed from government and other sources by:-

- (i) identifying credible cooperative societies and individuals who will be beneficiaries of the scheme. This is to ensure full recovery;
- (ii) serving as **guarantors** for credit facilitated by government or from other sources;
- (iii) putting in place an effective loan recovery mechanism; for example a Micro-Finance Institution (MFI) akin to the UNDP model but appointed and supervised by the CDC may be used.

4. **YOUTH IN AGRICULTURE:**

Ensure the success of Youth in Agriculture programme by:-

- (i) Coordinating and ensuring donation of land by the various communities in the LGA for the programme;
- (ii) helping to identify prospective beneficiaries of the programme in the Community;
- (iii) ensuring that as much as practicable only the people of each Community farm on land donated by such Community;

- (iv) Liaising with APAA, Ministry of Agriculture and other relevant government agencies to ensure that problems that come up as the programme progresses get attended to.

5. **HEALTH PROGRAMMES:**

The CDCs shall ensure community participation in healthcare programmes by:-

- (i) collaborating with existing Community Health Development Committees;
- (ii) mobilization of community resources in the implementation of Primary Health Care Programmes like NIDs, Routine Immunization, HIV/AIDS prevention etc.;
- (iii) Coordinating Community-level Health Insurance Schemes.

6. **MONITORING AND EVALUATION:**

The CDCs will serve as an effective feedback mechanism on government activities especially in poverty alleviation and other programmes through a well-coordinated monitoring and reporting system.

In this regard, the CDCs will:-

- (i) participate in monitoring and evaluation of projects at Community level through regular meetings with implementing agencies;
- (ii) attend regular joint CDC meetings to share experiences for increased overall programme and report same to government.

7. **COORDINATION OF COMMUNITY DEVELOPMENT ASSOCIATIONS, CDAs) AND COMMUNITY DEVELOPMENT UNITS (CDUs).**

The Community Development Committees, CDCs, shall be responsible for the overall supervision and coordination of CDAs. They shall also supervise and coordinate the overall activities of the CDUs – but this shall be done only through the CDAs.

B. **COMMUNITY DEVELOPMENT ASSOCIATIONS (CDAs)**

The CDA is the Community development agency at the ward level. The CDA shall comprise **seven** (7) attested Community leaders including at least two women. Members should be resident in the ward and be known for outstanding Community participation and leadership qualities. The Councillor representing the ward shall be an ex-officio member. They will be supervised and coordinated by the CDCs.

They will carry out activities similar to those of the CDCs at the ward level. In micro-credit activities however, the CDCs shall be the only guarantors recognised by Government.

The CDCs shall therefore have the sole responsibility of devising effective loan recovery mechanisms.

C. **COMMUNITY DEVELOPMENT UNITS (CDUs)**

Local organisations such as cooperative societies, clubs, town or community unions are referred to in this scheme as CDUs. These are the organs through which potential beneficiaries in the Poverty Alleviation Programme, PAP, should channel their applications. The CDUs shall collate requests from their members for onward transmission to CDAs and CDCs.

D. **THE COMMUNITY DEVELOPMENT ASSEMBLY**

The Community Development Assembly will comprise:-

- Members of the Poverty Alleviation Board
- Members of Community Development Committees, CDCs
- Three delegates from each of the Community Development Association, CDAs
- One delegate each from some of the Community Development Units, CDUs.

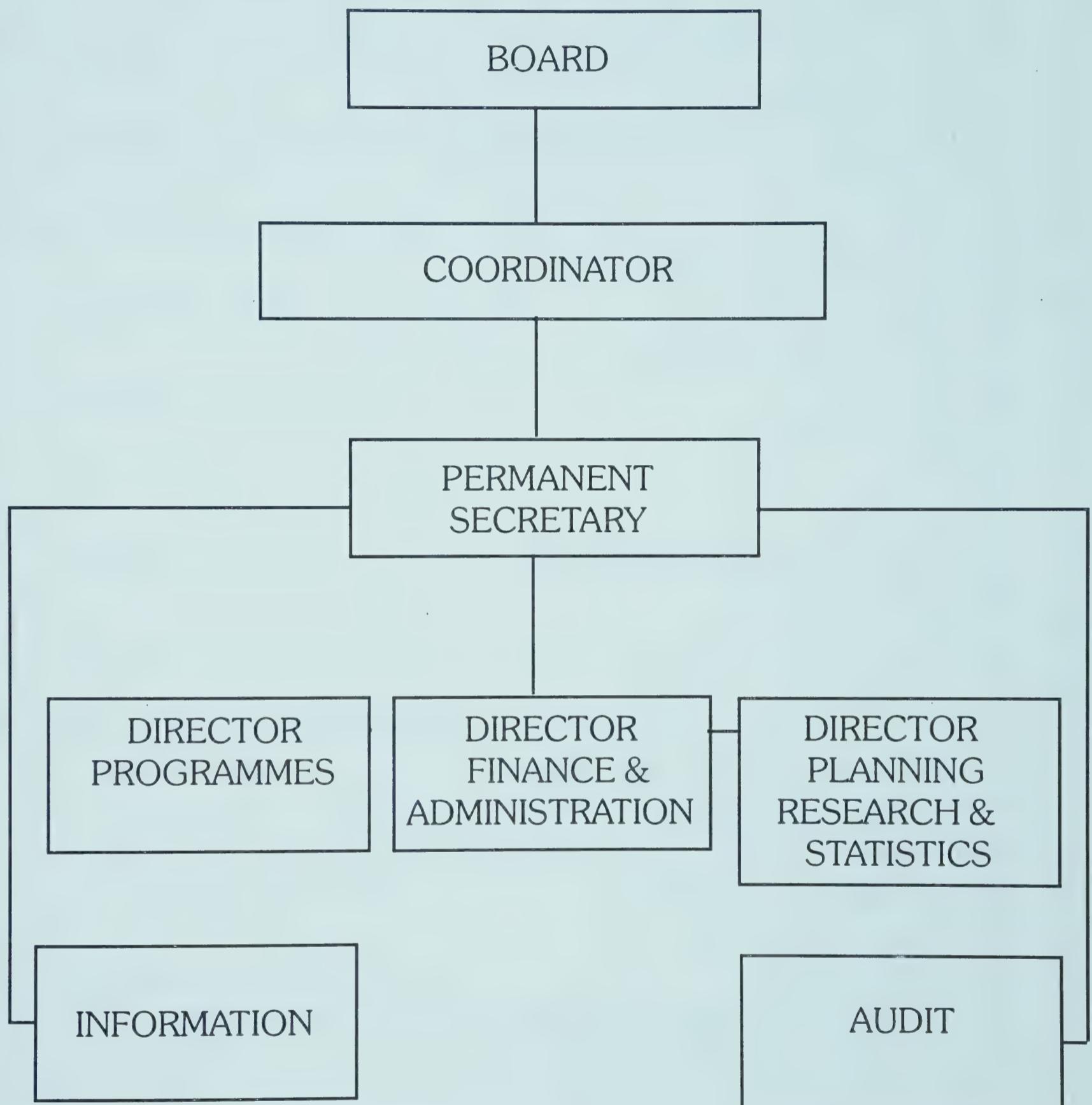
BRINGING A MESSAGE
OF HOPE FOR THE POOR

The Chairman of Poverty Alleviation Board shall be the Chairman of the Assembly while the Secretary of the Board shall be its Secretary.

The Assembly shall meet twice annually to do a general review of poverty alleviation activities and proffer general policy guidelines. The Chairman shall deliver his bi-annual **Journey Towards Prosperity** address at the Assembly.

ACCELERATED POVERTY ALLEVIATION AGENCY (APAA)

ORGANOGRAM



LIST OF TRADES FOR SKILLS TRAINING

1. Fashion design - tailoring.
2. Cloth weaving and catering.
3. Soap and Cream production.
4. Mat/Leather works – bag making.
5. Shoe production and repairs.
6. Barbing.
7. Beauty Saloons and Hair dressing services.
8. Vehicle body works and Car spraying.
9. Metal fabrication.
10. Furniture making.
11. General Carpentry works.
12. Secretarial services.
13. Electrical repairs/installation.
14. Mason services.
15. Printing services.
16. Painting.
17. Tie and Dye.
18. Food Processing, Gari, Elubo etc.
19. Palm Oil Processing.
20. Budding and grafting techniques.
21. Hand pollination in cocoa.
22. Production and management of seedlings (cocoa, coconut, oilpalm, cashew, forest trees and yam settes
23. Fish farming, fingerling production.
24. Bee keeping.
25. Block and brick production.
26. Mushroom production.
27. Chalk production.
28. Car and Tractor driving, plant operation and maintenance.
29. Fruit processing and packaging.
30. Cleaning services.
31. Air condition and refrigeration, installation and repairs.
32. Auto repairs and maintenance service.
33. Bicycle and motor cycle mechanic service.
34. Compost and organic fertilizer production.
35. Plumbing and water equipment maintenance.
36. Wells and borehole management.
37. Raising of small livestock such as chicken, rabbits and grass cutter.

ACCELERATED POVERTY ALLEVIATION AGENCY (APAA)

4 - YEAR WORK PLAN
JUNE, 2003 - MAY, 2007

1. Establishment of Accelerated Poverty Alleviation Agency.
2. Preparation of Poverty Alleviation Blue Print.
3. Advocacy and Social Mobilization of the Public.
4. Registration of the Unemployed.
5. Capacity Enhancement.
6. Skill Acquisition.
7. Expansion of Existing Community Based Credit Scheme.
8. Agricultural Innovations.
9. Coordination of Donor-Assisted Programmes.
10. Launching and establishment of Community Development Committees (CDC), Community Development Associations (CDA), Community Development Units.
11. Monitoring and Evaluation.

YEAR 2003

1 Establishment of Accelerated Poverty Alleviation Agency

- i. Enactment of the law establishing the Agency.
- ii Establishment of a Management Structure for the Agency.
- iii Establishment of State Board for poverty alleviation.
- iv Deployment of staff to the agency.

2. Preparation of Poverty Alleviation Blue Prints

- i Adoption of the report of the Committee on Poverty Alleviation.
- ii Review of other Poverty Alleviation papers and documents.
- iii Synthesis and production of Policy Document on Poverty Alleviation for Ondo State.
- iv Submission to Exco for approval.
- v Publication of Blue Print.

3. Advocacy and Social Mobilisation of the Public.

- i Carry out public awareness/enlightenment campaigns, discussion programmes, playlets etc. in collaboration with the Ministry of Information and other relevant government agencies.
- ii Organise sensitization meetings/ workshops/seminars on Poverty Alleviation activities.

4. Registration of the Unemployed.

- i Design registration format.
- ii Distribute forms to Local Government Areas.
- iii Compilation, collation and analysis of the data on the unemployed.

5. Capacity Enhancement

- i Agency staff development.
- ii Organise the following training workshops in collaboration with relevant ministries/agencies.

- Emergency training of deployed staff as Agricultural Extension Officers.
- Soya/Gari production, bee keeping, mushroom production

iii Conduct training for NGOs/CBOs/Consultants to undertake needs assessment meetings with communities.

6. **Skill Acquisition**

- i Establish 15 Skill acquisition centres in collaboration with Board of Technical Education.
- ii Upgrade 3 existing Skill acquisition Centres.
- iii Organise training for Trainers of the Skill Centres.
- iv Coordinate training activities at the Centres.
- v Ensure that graduands at the Skill acquisition Centres are given resettlement loans in cash and kind to be repaid over a period of time.

7. **Expansion of Existing Community Based Credit Scheme**

- i Recovery of existing loans continues.
- ii Identification of additional groups/societies in collaboration with the Ministry of Women Affairs.
- iii Facilitate access to loanable funds from Micro-Credit Agency.
- iv Selection of beneficiary groups in collaboration with relevant Ministries.
- v Facilitate the Credit Management Training for would-be beneficiaries before loan disbursement

8. **Agricultural Innovations**

- i Liaising with the Ministry of Agriculture, Fisheries and Forest Resources and other relevant government agencies.
- ii Selection of pilot farms for demonstrations.
- iii Conduct training in hand pollination of cocoa, cocoa and oil palm seedling production, cocoa rehabilitation and mycorrhiza production.
- iv Launching of Cocoa Revolution.



- v Diversification into other income sustaining activities for small holder farmers e.g. Livestock multiplication, fishing, bee keeping, mushroom production, fish smoking, etc.

9. Coordination of Donor-Assisted Programmes.

- i Oversee the activities of UNDP, EU etc in the State.
- ii Organise quarterly Aid Coordination Meetings.
- iii. Organise monthly meeting of Community Development Committees (CDCs), Community Development Associations (CDAs), and Community Development Units(CDUs)
- iv Participate in National Aid Coordination Meetings/Workshops/Conferences.
- vi Compilation of contributions by Development Associations to developmental efforts at the community levels
- vii Presentation of project proposals to government and donor agencies.
- viii Implementation of rural development projects .

10. Launching and Establishment of Community Development Projects

- i Launching of the State Community Development Committees
- ii Monitoring of existing community projects.

11. Monitoring & Evaluation

- i Prepare monitoring plans.
- ii Undertake regular monitoring visits to project sites.
- iii Prepare quarterly and annual reports for the State Government and relevant donor agencies.
- iv Carry out periodic reviews of the programmes of action and projects.
- v Collect, collate and analyse vital statistical data on Poverty Alleviation activities.

YEAR 2004

1 Establishment of Accelerated Poverty Alleviation Agency

i Completed

2. Preparation of Poverty Alleviation Blue Print

i Completed

3. Advocacy and Social Mobilisation of the Public

i Public awareness/enlightenment campaigns, discussion, programmes, playlets etc. in collaboration with the Ministry of Information and other relevant government agencies continue.

ii Organising of sensitization meetings/ workshops/seminars on Poverty Alleviation activities continues.

4. Registration of the Unemployed

i Registration of the unemployed continues.

ii Distributing of forms to Local Government Areas continues.

iii Compilation, collation and analysis of the data on the unemployed continue.

5. Capacity Enhancement

i Agency staff development continues.

ii Organising the following training workshops in collaboration with relevant ministries/agencies.

- Emergency training of redeployed staff as Agricultural Extension Officers continues.

- Soya/Gari production, bee keeping, mushroom production continues.

- Management of development at the LGAs

- Feasibility studies and proposal writing;

- Financial management e.t.c.

- iii Training of NGOs/CBOs/Consultants to undertake needs assessment meetings with Communities continues.
- iv Training of community groups in livestock multiplication, bee keeping, mushroom production e.t.c. continues.

6. **Skill Acquisition**

- i Maintenance of 18 existing Macro and Micro skill acquisition centres in collaboration with Board of Technical Education continues
- ii Upgrading of Macro skill acquisition centres continues.
- iii Training for Trainers of the Skill acquisition centres continues.
- iv Coordinating training activities at the centres continues
- v Ensuring that graduands at the Skill Development centres are given re-settlement loans in cash and kind to be repaid over a period of time continues.

7. **Expansion of Existing Community Based Credit Scheme**

- i Recovery of existing loans continues.
- ii Identification of additional groups/societies in collaboration with Ministry of Women Affairs continues.
- iii Facilitating access to loanable funds from Micro-Credit Agency continues.
- iv Selection of beneficiary groups in collaboration with relevant ministries continues.
- v Facilitating the credit management training for would-be beneficiaries before loan disbursement continues.

8. **Agricultural Innovations**

- i Liaising with the Ministry of Agriculture, Fisheries and Forest Resources and other relevant government agencies continues.
- ii Training in hand pollination of cocoa, cocoa and oil palm seedling production, cocoa rehabilitation and mycorrhiza production continues.
- iii Diversification into other income sustaining activities for small holder

farmers e.g. Livestock multiplication, fishing, bee keeping, mushroom production, fish smoking, yam minisette production and the production of okro, tomatoes and vegetables continues.

9. **Coordination of Donor-Assisted Programmes**

- i Overseeing the activities of UNDP, EU etc in the State continues.
- ii Organising quarterly Aid Coordination Meetings continues.
- iii Organising regular monthly meetings of Community Project Management Committees (CPMCs) continues.
- iv Participating in National Aid Coordination Meetings/Workshops/Conferences continues.
- v Re-constituting and inauguration of the Board of Trustees for HDF/ODDTF Management continues.
- vi Compilation of community/organisations contributions to HDF/ODDTF continues.
- vii Presentation of project proposals to government and donor agencies continues
- viii Implementation of HDF/ODDTF Project activities continues.

10. **Integrated Community Development Projects (ICDP)**

- i Participation in the selection of targeted communities/wards.
- ii Carrying out needs assessment meetings with such communities and formulating project documents.
- iii Ensuring timely payment of LGA/community counterpart contributions.
- iv Supervising the activities of community project management committees.
- v Enhancing participatory development, ownership and sustainability of community projects.

11. Monitoring & Evaluation

- i Preparing monitoring plans continue.
- ii Undertaking regular monitoring visits to project sites continues.
- iii Preparing quarterly and annual reports for the state government and relevant donor agencies continues.
- iv Carrying out periodic reviews of the programmes of action and projects continues.
- v Collecting, collating and analysing vital statistical data on Poverty Alleviation activities continue.

YEAR 2005

1. Establishment of Accelerated Poverty Alleviation Agency

i Completed

2 Preparation of Poverty Alleviation Blue Print

i Completed

3 Advocacy and Social Mobilisation of the Public

i Public awareness/enlightenment campaigns, discussion programmes, playlets etc. in collaboration with the Ministry of Information and other relevant government agencies continue.

ii Organising sensitization meetings/ workshops/seminars on Poverty Alleviation activities continues

4. Registration of the Unemployed

i Registration of the unemployed continues.

ii Distributing of forms to Local Government Areas continues.

iii Compilation, collation and analysis of the data on the unemployed continues.

5. Capacity Enhancement

i Agency staff development Continues.

ii Organising the following training workshops in collaboration with relevant ministries/agencies continues.

- Emergency training of redeployed staff as Agricultural Extension Officers.

- Soya/Gari production, bee keeping, mushroom production.

- Management of development at the LGAs

- Feasibility studies and proposal writing;

- Financial management e.t.c.

iii Training of NGOs/CBOs/Consultants to undertake needs assessment meetings with communities continues.

iv Training of community groups in livestock multiplication, bee keeping, mushroom production continues.

6. **Skill Acquisition**

- i Maintenance of 18 existing Macro and Micro skill acquisition centres in collaboration with Board of Technical Education continues.
- ii Upgrading of Macro skill acquisition centres.
- iii Training for Trainers of the Skill acquisition centres continues
- iv Coordinating training activities at the centres.
- v Ensuring that graduands at the Skill Development centres are given resettlement loans in cash and kind to be repaid over a period of time continues.

7. **Expansion of Existing Community Based Credit Scheme**

- i Recovery of existing loans continues.
- ii Identification of additional groups/societies in collaboration with Ministry of Women Affairs continues.
- iii Facilitating access to loanable funds from Micro-Credit Agency continues.
- iv Selection of beneficiary groups in collaboration with relevant Ministries continues.
- v Ensuring the organisation of credit management training for would be beneficiaries before loan disbursement continues.
- vi Facilitating the credit management training for would-be beneficiaries before loan disbursement continues.

8. **Agricultural Innovations**

- i Liaising with the Ministry of Agriculture, Fisheries and Forest Resources and other relevant Ministries continues.
- ii Training in hand pollination of cocoa, cocoa and oil palm seedling production, cocoa rehabilitation and mycorrhiza production continues.
- iii Diversification into other income sustaining activities for small holder farmers e.g. Livestock multiplication, fishing, bee keeping, mushroom production, fish smoking, yam minisette production and the production of okro, tomatoes and vegetables continues.

9. **Coordination of Donor-Assisted Programmes**

- i Overseeing the activities of UNDP, EU etc in the State continues.
- ii Organising quarterly Aid Coordination Meetings continues.
- iii Organising regular monthly meetings of Community Project Management Committees (CPMCs) continues.
- iv Participating in National Aid Coordination Meetings/Workshops/Conferences continues.
- v Re-constituting and inauguration of the Board of Trustees for HDF/ODDTF Management continues.
- vi Compilation of community/organisations contributions to HDF/ODDTF continues.
- vii Presentation of project proposals to government and donor agencies continues.
- viii Implementation of HDF/ODDTF Project activities continues.

10. **Integrated Community Development Projects (ICDP)**

- i Participation in the selection of targeted communities/wards continues.
- ii Carrying out needs assessment meetings with such communities and formulating project documents continue.
- iii Ensuring timely payment of LGA/community counterpart contributions continues.
- iv Supervising the activities of community project management committees continues.
- v Enhancing participatory development, ownership and sustainability of community projects continues.

11. **Monitoring & Evaluation**

- i Prepare Monitoring Plans continues.
- ii Undertaking regular monitoring visits to project sites continues.
- iii Preparing quarterly and annual reports for the State Government and relevant donor agencies continues.
- iv Carrying out periodic reviews of the programmes of action and projects continues.
- v Collecting, collating and analysing vital statistical data on Poverty Alleviation activities continue.

YEAR 2006

1. **Establishment of Accelerated Poverty Alleviation Agency**

- i Completed

2. **Preparation of Poverty Alleviation Blue Print**

- i Completed

3. **Advocacy and Social Mobilisation of the Public**

- i. Public awareness/enlightenment campaigns, discussion programmes, playlets etc. in collaboration with the Ministry of Information and other relevant government agencies continue.
- ii Organising sensitization meetings/ workshops/seminars on Poverty Alleviation activities continues.

4. **Registration of the Unemployed**

- i Registration of the unemployed continues.
- ii Distributing of forms to Local Government Areas continues.
- iii Compilating, collating and analysing of data on the unemployed continue.

5. **Capacity Enhancement**

- i Agency staff development continues.
- ii Organising the following training workshops in collaboration with relevant ministries/agencies continues.
 - Emergency training of redeployed staff as Agricultural Extension Officers.
 - Soya/Gari production, bee keeping, mushroom production.
 - Management of development at the LGAs
 - Feasibility studies and proposal writing;
 - Financial management e.t.c.

- iii Training of NGOs/CBOs/Consultants to undertake needs assessment meetings with communities continues.
- iv Training of community groups in livestock multiplication, bee keeping, mushroom production continues.

6. **Skill Acquisition**

- i Maintenance of 18 existing Macro and Micro skill acquisition centres in collaboration with Board of Technical Education continues.
- ii Upgrading Macro skill acquisition centres continues.
- iii Organising training of Trainers of the Skill acquisition centres continues.
- iv Coordinating training activities at the centres continues.
- v Ensuring that graduands at the Skill Development centres are given resettlement loans in cash and kind to be repaid over a period of time continues.

7. **Expansion of Existing Community Based Credit Scheme**

- i Recovery of existing loans continues.
- ii Identification of additional groups/societies in collaboration with Ministry of Women Affairs continues.
- iii Facilitating access to loanable funds from Micro-Credit Agency continues.
- iv Selection of beneficiary groups in collaboration with relevant Ministries continues.
- v Ensuring the organisation of credit management training for would-be beneficiaries before loan disbursement continues.
- vi Facilitating the credit management training for would-be beneficiaries before loan disbursement continues.

Agricultural Innovations

- i Liaising with the Ministry of Agriculture, Fisheries and Forest Resources and other relevant government agencies continues.

- ii Training in hand pollination of cocoa, cocoa and oil palm seedling production, cocoa rehabilitation and mycorrhiza production continues.
- iii Diversification into other income sustaining activities for small holder farmers e.g. Livestock multiplication, fishing, bee keeping, mushroom production, fish smoking, yam minisette production and the production of okro, tomatoes and vegetables continues.

9. Coordination of Donor-Assisted Programmes

- i Overseeing the activities of UNDP, EU etc in continues.
- ii Organising regular monthly meetings of Community Project Management Committees (CPMCs) continues.
- iii Participating in National Aid Coordination Meetings/Workshops/Conferences continues.
- iv Re-constituting and inauguration of the Board of Trustees for HDF/ODDTF Management.
- v Compilation of community/organisations contributions to HDF/ODDTF continues.
- vi Presentation of project proposals to government and donor agencies continues.
- vii Implementation of HDF/ODDTF Project activities continues.

10. Integrated Community Development Projects (ICDP)

- i Participation in the selection of targeted communities/wards continues.
- ii Carrying out needs assessment meetings with such communities and the formulating project documents continue.
- iii Ensuring timely payment of LGA/community counterpart contributions continues.
- iv Supervising the activities of community project management committees continues.
- v Enhancing participatory development, ownership and sustainability of community projects continues.

11. Monitoring & Evaluation

- i Preparing monitoring plans continues.
- ii Undertaking regular monitoring visits to project sites continues.
- iii Preparing quarterly and annual reports for the State Government and relevant donor agencies continues.
- iv Carrying out periodic reviews of the programmes of action and projects continues.
- v Collecting, collating and analysing vital statistical data on Poverty Alleviation activities continue.

YEAR 2007

4. **Establishment of Accelerated Poverty Alleviation Agency**

i Completed

5. **Preparation of Poverty Alleviation Blue Print**

i Completed

6. **Advocacy and Social Mobilisation of the Public**

i Public awareness/enlightenment campaigns, discussion programmes, playlets etc. in collaboration with the Ministry of Information and other relevant government agencies continues.

ii Organising sensitization meetings/ workshops/seminars on Poverty Alleviation activities continues.

4. **Registration of the Unemployed**

i Registration of the unemployed continues.

ii Distributing of forms to Local Government Areas continues.

iii Compilating, collating and analysing of data on the unemployed continue.

5. **Capacity Enhancement**

i Agency staff development continues.

ii Organising the following training workshops in collaboration with relevant Ministries/Agencies continues:

- Emergency training of redeployed staff as Agricultural Extension Officers.
- Soya/Gari production, bee keeping, mushroom production.
- Management of development at the LGAs
- Feasibility studies and proposal writing;
- Financial management e.t.c.

- iii Training of NGOs/CBOs/Consultants to undertake needs assessment meetings with communities continues.
- iv Training of community groups in livestock multiplication, bee keeping, mushroom production continues.

6. **Skill Acquisition**

- i Maintenance of 18 existing Macro and Micro skill acquisition centres in collaboration with Board of Technical Education continues.
- ii Upgrading Macro skill acquisition centres continues.
- iii Organising training of Trainers of the Skill acquisition centres continues.
- iv Coordinating training activities at the centres continues.
- v Ensuring that graduands at the Skill Development centres are given resettlement loans in cash and kind to be repaid over a period of time continues.

7. **Expansion of Existing Community Based Credit Scheme**

- i Recovery of existing loans continues.
- ii Identification of additional groups/societies in collaboration with Ministry of Women Affairs continues.
- iii Facilitating access to loanable funds from Micro-Credit Agency continues.
- iv Selection of beneficiary groups in collaboration with relevant Ministries continues.
- v Ensuring the organisation of credit management training for would-be beneficiaries before loan disbursement continues.
- vi Facilitating the credit management training for would-be beneficiaries before loan disbursement continues.

Agricultural Innovations

- i Liaising with the Ministry of Agriculture, Fisheries and Forest Resources and other relevant government agencies continues.
- ii Training in hand pollination of cocoa, cocoa and oil palm seedling production, cocoa rehabilitation and mycorrhiza production continues.
- iii Diversification into other income sustaining activities for small holder farmers e.g. Livestock multiplication, fishing, bee keeping, mushroom production, fish smoking, yam minisette production and the production of okro, tomatoes and vegetables continues.

9. Coordination of Donor-Assisted Programmes

- i Overseeing the activities of UNDP, EU etc in continues.
- ii Organising regular monthly meetings of Community Project Management Committees (CPMCs) continues.
- iii Participating in National Aid Coordination Meetings/Workshops/ Conferences continues.
- iv Re-constituting and inauguration of the Board of Trustees for HDF/ODDTF Management continues.
- v Compilation of community/organisations contributions to HDF/ODDTF continues.
- vi Presentation of project proposals to government and donor agencies continues.
- vii Implementation of HDF/ODDTF Project activities continues.

10. Integrated Community Development Projects (ICDP)

- i Participation in the selection of targeted communities/wards continues.
- ii Carrying out needs assessment meetings with such communities and the formulating project documents continue.
- iii Ensuring timely payment of LGA/community counterpart contributions continues.

- iv Supervising the activities of community project management committees continues.
- v Enhancing participatory development, ownership and sustainability of community projects continues.

11. **Monitoring & Evaluation**

- i Preparing monitoring plans continues.
- ii Undertaking regular monitoring visits to project sites continues.
- iii Preparing quarterly and annual reports for the State Government and relevant donor agencies continues.
- iv Carrying out periodic reviews of the programmes of action and projects continues.
- v Collecting, collating and analysing vital statistical data on Poverty Alleviation activities continue.

You are invited to partner with us in the battle
against poverty !

For further inquiries, contact us at:

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